

Equality Impact Assessment Form

Name and brief description of proposal / policy / service being assessed
 Highfield's Sports Ground Development of a New Water Based Hockey Pitch

Information used to analyse the effects on equality
 The effects of the project on equality are not considered to be detrimental to any user group. The new facility will help to expand engagement programmes and will help to provide better quality more accessible facilities for all to enjoy
 The project has been developed recognising IMD data relating to wards surrounding the site which will be reflected in any future project deliver and also references improved access opportunities with regard to the development of the tram network to service this area.

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	There are a number of stakeholders, including community stakeholders, who will need to be consulted with throughout the planning and implementation of the project. The ongoing consultation with all users groups will be managed through the implementation of a communicated plan on regular basis. <ul style="list-style-type: none"> The project will create and develop the new facility and help deliver a wider programme of events and training opportunities. The new facility will create a World class facility - The proposed project would transform the site in to one of the best hockey centres in the country putting Nottingham on the sporting map. The project will create the opportunity to host more national and international events which would allow Nottingham people to attend the events The proposal will lead to more sport being played at Highfields and more sporting opportunities for the people of Nottingham. The current facility is at full capacity at peak school times. The new pitch will enable the expansion of the 'Hockey in the Community' schools league. The new pitch will help to grow participation numbers of existing Clubs and potentially bring new clubs to Highfields. 	A communication plan will be produced in order to fully articulate the construction phase and limit the impact on existing users.
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

Outcome(s) of equality impact assessment:
 No major change needed Adjust the policy Adverse impact but continue Stop and remove the policy/proposal

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Arrangements for future monitoring of equality impact of this proposal / policy / service:

This EIA will be reviewed following the full confirmation of the projects delivery

(by November 2014)

Approved by (manager signature): Eddie Curry. Head of Parks & Open Spaces

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